MTS 2020 Virtual Symposia

An Online Series for Marine Technology Professionals

Please visit <u>www.mtsociety.org</u> for more information on upcoming webinars and to register!



Opportunity runs deep™

MTS' 2020 Virtual Symposia An Online Series for Marine Technology Professionals

- · SeaBed 2030 An Initiative of the UN Ocean Decade and General Bathymetric Chart of the Oceans (GEBCO)
 - Wednesday, May 20, 2020 12:00-1:00 pm (ET)
 - Vladimir Ryabinin, Executive Secretary of the Intergovernmental Oceanographic Commission (IOC-UNESCO)
 and Assistant Director General
 - Rear Adm. Shepard Smith, Director of NOAA's Office of Coast Survey and the U.S. national representative to the International Hydrographic Organization (IHO)
- · Back by Popular Demand!! Applications of Bioluminescence in Marine Technology
 - Wednesday, May 27, 2020 12:00-1:00 pm (ET)
 - Edie Widder CEO, President, and Senior Scientist at the Ocean Research and Conservation Association (ORCA) ReBroadcast



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- · Underwater Mateable Connector History: The Agony and Euphoria of Their Development
 - Wednesday, May 27, 2020 12:00-1:00 pm (ET)
 - James L. Cairns, Ph.D., Owner, Abyssal Systems; Executive Director, Cairns Foundation, Inc.; Founder, Ocean Design, Inc., Inventor of world's first underwater wet-mateable electrical and fiber optic connectors
- Virtual Conference: Industry Role in Seabed 2030
 - Thursday, June 11, 2020
 - Craig McLean (Moderator), Assistant Administrator for NOAA's Oceanic and Atmospheric Research (OAR) Office
 - Vladimir Ryabinin, Executive Secretary of the Intergovernmental Oceanographic Commission (IOC), UNESCO
 Asistant Director General
 - Rear Adm. Shepard Smith, Director of NOAA's Office of Coast Survey and the U.S. national representative to the International Hydrographic Organization (IHO)
 - Mike Read, President, Teledyne Marine
 - Bjørn Jalving, Senior Vice President Technology, Sensors & Robotics, Kongsberg Maritime
 - Rick Spinrad, President, Marine Technology



MTS Student Webinar May 13, 2020

Marlene Kaplan Office of Science and Technology Policy





Charting a Course for Success: America's Strategy for STEM Education December, 2018





































Federal Commitment to STEM Education

All Americans
will have lifelong access to
high-quality STEM education and the
United States will be the global leader in STEM
literacy, innovation, and employment.

Vision

Build Strong Foundations for STEM Literacy

Increase Diversity, Equity, and Inclusion in STEM

Goals

Prepare the STEM Workforce for the Future

Develop and Enrich Strategic Partnerships Engage Students where Disciplines Converge

Build Computational Literacy Operate with Transparency and Accountability

Pathways



Department of Education COVID Funding for Students

- The CARES Act Higher Education Emergency Relief Fund-IHE/Student Aid provides funds to institutions for emergency financial aid grants to students whose lives have been disrupted.
- Contact your institution for information. Institutions determine how grants will be distributed and develop instructions for students about the grant.
- The funding opportunity number is ED-GRANTS-041020-003. If you have questions concerning this program, please submit them via e-mail to HEERF@ed.gov., or by phone, at 202-377-3711.



Federal Opportunities on USAJobs

- Look under Students and Recent Graduates to find Pathways Program:
 - -Internship and Recent Graduate opportunities
 - -Presidential Management Fellowships in STEM
 - -Eligible to be hired noncompetitively after completing these programs
- Look by agency or field for other positions
- Fill out the resume builder ahead of time
- Adjust resume or cover letter to match application requirements
- Set up to get notifications when a new position is advertised



Special Hiring Authorities

- COVID-related hiring
- Expedited Hiring Authority for College Graduates up to GS-11
 - -Passed in 2019. Awaiting regulations from Office of Personnel Management
 - -Must be hired within 2 years of graduating
- Direct Hire authority for STEM positions GS-11 and above
- Agency specific authorities
 - -Department of Interior, NOAA and US Forest Service have authority to hire students who participate in their summer internship programs and subsequently graduate
 - -Department of Defense R&T Reinvention Labs have special authorities for student hires (www.avmc.army.mil/Careers-outreach/Student-employment/)
- Special hiring authorities for veterans and people with disabilities



The Federal Contract Workforce

- Agency work done by contractors who may be onsite or offsite
- Many entry level positions in the contract workforce
- Degrees may count toward years of experience
- Companies advertise through online job sites



Other valuable resources

- University Career Offices
- Professional Societies
- Online resources (candor.co/hiring-freezes)
- Professional networks



Ørsted U.S. Offshore Wind

Presentation to the Marine Technology Society



Ørsted overview and business units

Ørsted develops energy systems that are green, independent and economically viable



- Revenue (2019): DKK 67.8 bn (USD 10 bn)
- EBITDA (2019): DKK 17.5 bn (USD 2.6 bn)
- Credit Rating: Moody's Baal (stable), S&P BBB+ (stable)
- 6,526 employees
- Active in USA, Scandinavia, United Kingdom, Germany, The Netherlands, Poland, Taiwan, Japan

Major Shareholders (voting share %)

- Danish State 50%
- Seas NVE 7.8%
- Capital Group 5-10%

Offshore





- Global market leader in offshore wind
- Develops, constructs, owns and operates offshore wind farms
- Provides 100% wind backed Corporate PPA's & merchant products to large business customers
- Renewable hydrogen projects in electrolysis and Power2X technologies
- 6.8 GW operational capacity
- 3.1 GW build-out plan towards 2022
- Ambition of 15 GW installed offshore wind capacity by 2025

Onshore



- Develops, constructs, owns and operate onshore wind, solar and energy storage projects
- 1 GW onshore operational capacity
- 1.1 GW under construction and pipeline to reach 5GW by 2025
- Energy storage solutions with a first 20MW battery storage project in operation
- Permian Energy Center which consists of 420MW Solar PV and 40MW storage facility

Markets & Bioenergy





- Heat and power plants converted from coal and gas to biomass and waste-to-energy
- #1 in Danish heat and power generation with 25% of market
- Energy supply solutions for B2B customers
- Provides route-to-market for own and customers' generation portfolio
- Market trading operations to optimize hedging contracts



Ørsted Offshore: Global overview

25+ years of experience and unparalleled track record

The global leader in offshore wind

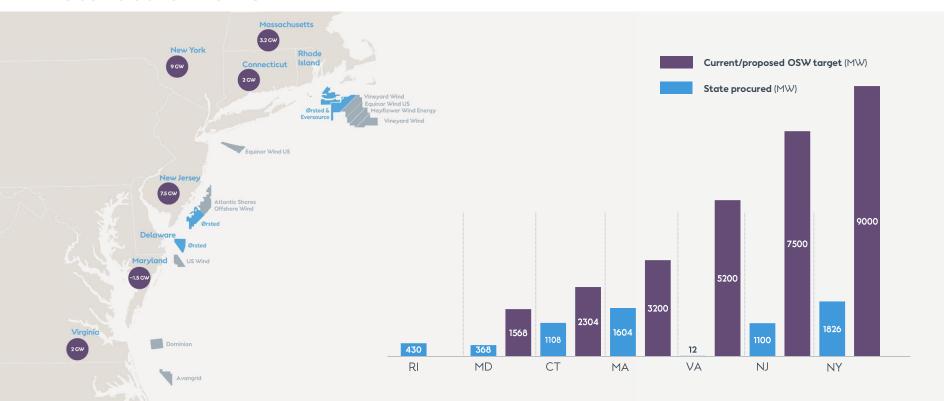
- > **6.8 GW** installed capacity
- > **3.1 GW** under construction
- > 1,350+ turbines spinning
- > 26 offshore wind farms in operation





Offshore wind market on the East Coast

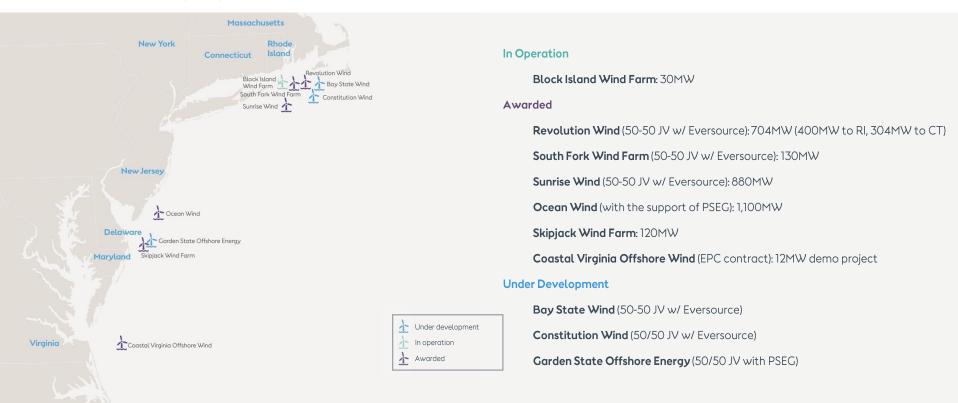
Potential for 25+ GW





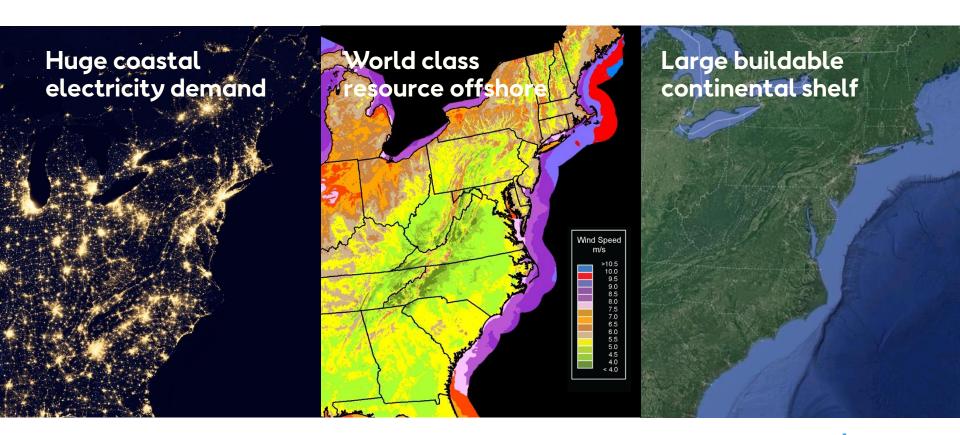
Ørsted U.S. Offshore Wind

Attractive and geographically diverse portfolio of offshore wind assets: potential for 8-10GW





Why offshore wind



Block Island Wind Farm

America's first offshore wind farm



30MW project



17,000 homes

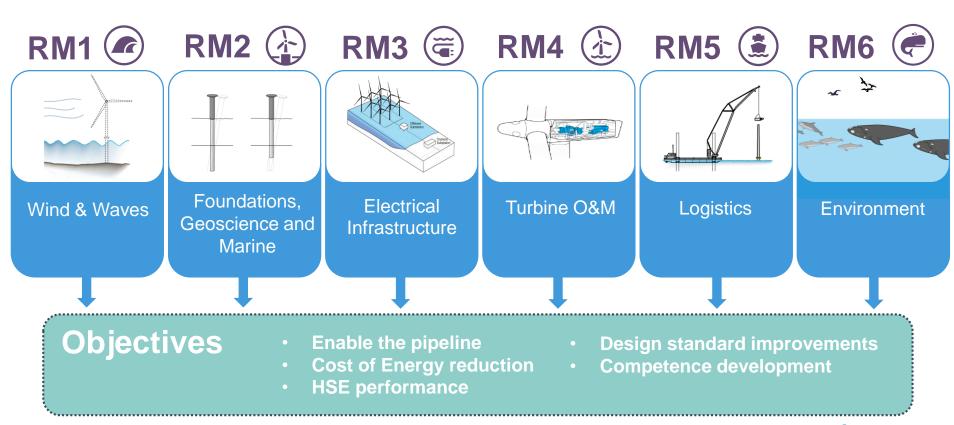


First in the nation





R&D Program: Organized into six roadmaps



Ranked most sustainable company in the world











DA Q =

Home / Careers /

Open positions



Available Jobs	Department	Country	Language	Deadline
Finance & Accounting Specialist to ensure local compliance	Ørsted APAC	Taiwan	English	31.05.2020
Back Office Trainee for energy trading activities	Ørsted Poland	Poland	English	22.05.2020











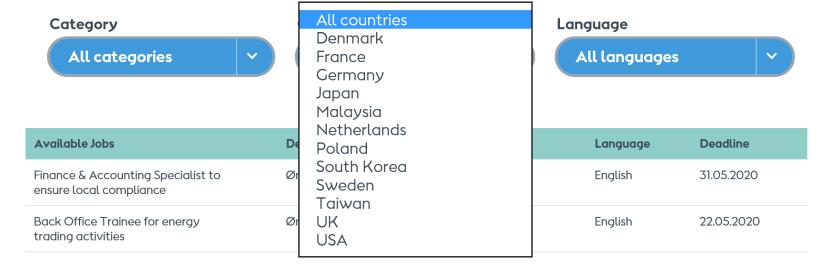




DA

Home / Careers /

Open positions





Thank you

Kris Ohleth

Senior Manager — Stakeholder Engagement KRIOH@orsted.com



MAKAI OCEAN ENGINEERING

Supporting Students in the Age of COVID-19

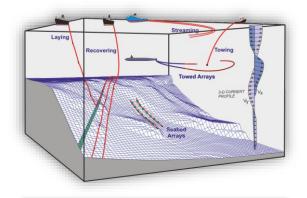
Greg Rocheleau, CEO Makai Ocean Engineering, Inc.

May 13th, 2020

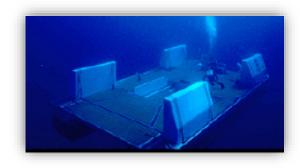
Makai is...



Innovative Ocean Technology Company • Founded 1973 • 37 employees









Submarine Cable Software

- World's #1 cable software
- Installed +250k miles

Ocean Energy

- Pioneers of SWAC/OTEC
- Next-Gen Heat Exchangers

Subsea R&D and Technology

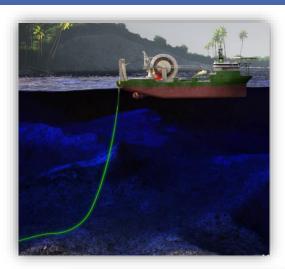
- Subsea vehicles and AUVs
- Sensor & comms networks

Oceans Multiple Award Contract (OMAC)

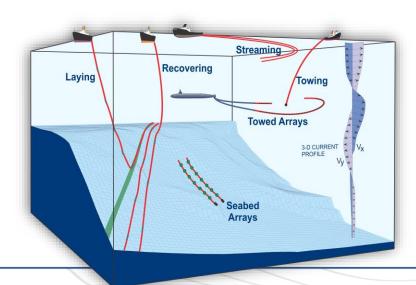
- Broad Ocean Engineering
- \$250M IDIQ



Cable Lay Software - MakaiLay



- Started in 1983 in Hawaii
- World's #1 cable laying software
- Used by 80% of global cable ship fleet
- Installed over 250,000 miles of cable
- Over \$35M in revenues = robust



Exporter of the Year

Annu Detect

Exporter on, bec

2003 State of Hawaii: Exporter of the Year

<u>Defense</u>

- Towed
- Fixed
- Cable Networks



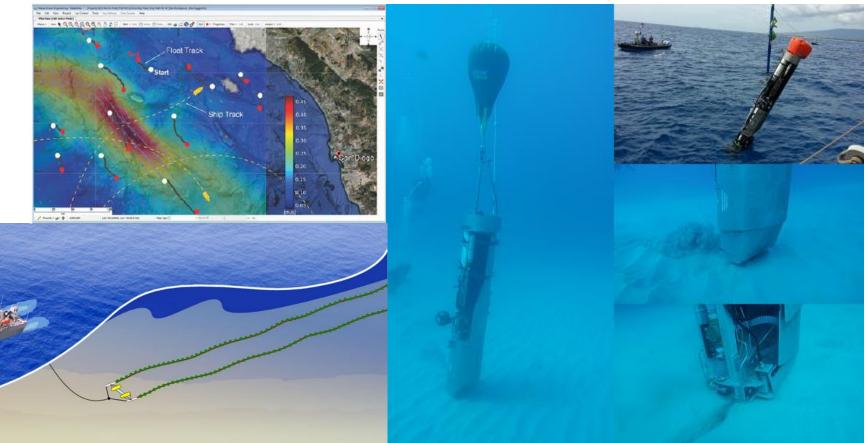
Commercial Cables

- Telecom
- Power
- Oil & Gas



Subsea Technology

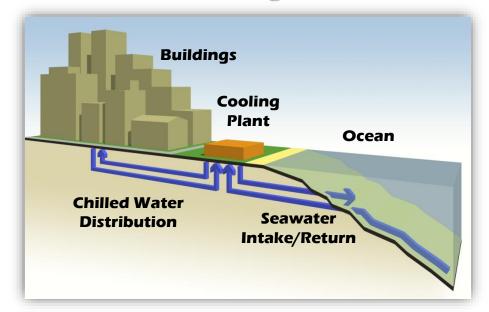
- Undersea vehicles
- Power, comms, sensors
- Oceanographic software
- Towed Arrays





Ocean Renewable Energy

Cooling



Pipelines



Electricity



Seawater Air Conditioning (SWAC)

Ocean Thermal Energy Conversion (OTEC)

Makai and Hawaii lead the world in these technologies



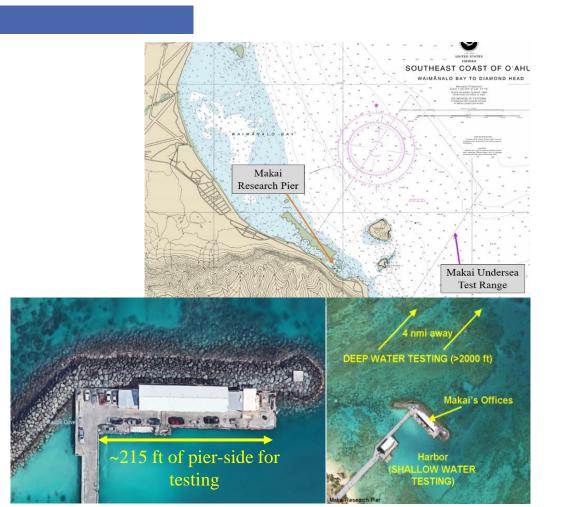
Makai Research Pier - Waimanalo, HI West Coast Operations Office - Ventura, CA

Makai Research Pier

- 215ft of pierside water for testing to 20ft water depth
- Pier-side davits and vessels available Certified divers holding SECRET clearances
- Offshore access up to ~2000 ft water depth ~4 nmi away from pier

West Coast Office

- Office for OMAC IDIQ and west coast operations
- Equipment bay for hardware, sensor and equipment staging and storage





OERC: Ocean Energy Research Center – Kona, HI

First grid connected cc-OTEC plant in U.S. ● NAVFAC/ONR funded ● Kailua-Kona, Hawaii





Mission Statement: To reduce the cost of ocean energy



OERC - Marine Heat Exchanger Development & Testing

Heat Exchanger RDT&E

- Funded since 2009
- Next-gen ultra-compact heat exchangers for ONR, USAF, ARMY.

OERC Facility

- ~45,000 liters/min seawater
- ~66 ft, 2,200 ft, & 3000 ft depth SW available
- 39°F 82°F SW temperatures
- SW velocity: 0 16.4 m/s
- High accuracy instrumentation
- Fully automatic controls





How are we dealing with COVID-19?

- Working remotely with some essential on-site staff
- Maintaining stable mix of gov't & commercial contracts
 - Gov't is doing well at funding their R&D programs
 - Larger commercial projects are not delayed
- No layoffs and providing 100% capacity to clients



Has our hiring philosophy changed?

- As an established small business (47 years), always somewhat conservative / strategic with hiring
- Every person has potential for outsized impact on company performance and future direction
- → There is minimal change due to COVID we still hire based on needs and confidence in ability to maintain funding for the position in the future



What can you do to position yourself?

Challenges facing the work force cannot be sugar coated:

 Headlines include descriptions of largest unemployment rates since Great Depression, large layoffs, whole industry shutdowns

So, what can you do now to help yourself:

- Be patient, be persistent, and practice your speaking and phone/video interview skills to stick out.
- Be open minded and flexible small businesses may need hires today but remain unsure of future needs consider offering short term or temporary work to alleviate employer risk and show strong interest
- Short term continued gov't R&D funding for small businesses and government contractors can be expected as they aim to boost the economy and get productive returns network in these areas if not already doing so

And don't forget...bigger picture is that careers are not defined by 1 or 2 years:

- This will all eventually pass
- Some of Makai's best engineers / scientists spent "gap" years finding their path there is more than one way to grow
- Long term R&D, engineering, and ocean sciences will still be critical for global health and infrastructure its not going away



